

*RISK EXPOSURE: Supervision Practices

Use this worksheet to identify crucial areas of concern/risk in your program area. What are some of the challenges presented in each area? What can be done to address those challenges to maximize supervision and safety?

◆ 7.2 Supervision Standards (KeepSAfe Page 12)

◆ 7.3 Facility Characteristics (KeepSAfe Page 13)

◆ 7.4 Program Characteristics (KeepSAfe Page 13)

◆ 7.2 Supervision Planning Checklist

Appropriate monitoring & supervision enhances prevention of abuse and increases awareness of situations and behaviors before they become incidents. Supervision best practices should be the first phase in program planning. The following areas should be addressed:

- Program Type & Risk Level**
- Facility or Location**
- Personnel Needed** (Ratios)
- Supervision Points** (Restrooms, Parking Lots, Entrances/Exits, Supervision of Personnel, Transportation, Interactions, etc.)
- Response Plan** (Reporting Procedures)

*Supervision Rationales:

- ◆ The protection and safety of our vulnerable populations must be a priority.
- ◆ The protection, safety and quality of our programs require boundaries and proper supervision.
- ◆ Supervision plans and practices also provide a level of protection for personnel from false allegations.
- ◆ Active, intentional and continual supervision helps identify inappropriate behaviors/interactions, policy violations and concerns so we can respond promptly.
- ◆ Proper supervision moves us from handling allegations to prevention of abuse.